NAVY EXCHANGE RETIRED EMPLOYEES ASSOCIATION NEREA NEVS

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LETTER FROM THE PRESIDENT

Hi Fellow Retirees and friends:



My, oh my, how time flies! Fall slips into winter and the Holiday season; College football turns into the Bowl games and the Playoffs (Go Blue). Pro football winds into their playoffs; and Hockey, Basketball, and Volleyball take over sports programming. I hope all of you had a very nice Holiday Season and that you spent time with your families and friends. We say goodbye to 2023 and welcome 2024.

Did you know how easy it is to start a chapter? It only takes 5 members counting the President. You have to send NEREA a written letter listing the members. Chapters

may request NEREA to provide a list of potential retired members in your specific area. Any listing of NES employees is considered confidential and may only be used to solicit new members. Many of the chapters meet quarterly; while some meet once a month for 10 months of the year taking off July and August. We are looking to start a chapter in the Great Lakes area; one in Hawaii; and one in the Las Vegas area. There is also a lot of retirees in the San Diego area and in Arizona. Anyone interested in starting a chapter should send us an email to: nereanational@gmail. com

Did you know that NEREA is actually 2 non-profit organizations? The Scholarship non-profit uses 100% of the donations for actual Scholarships. Not a penny goes for anything else. Our other non-profit is used for producing the 3 newsletters a year and for any supplies needed to support both non-profits. That's how every penny donated to the Scholarship Fund goes for Scholarships.

Did you know that NEXCOM pays \$15 for each new retiree of which \$10 goes to NEREA, and \$5 goes to a local chapter if one is in your area?

CAC CARD REPLACEMENT UPDATE

The recent memo issued by OSD covered base access only. It defined the various documents that are used across the branches to show as proof of retirement of an individual. The current DD2574 is the card that shows benefits eligible to our retirees and it serves as the "purpose" required to gain base access. They must show their DD2574 for their shopping privilege. Not all branches use DBID's for access. Since this is used by the Navy, this will be our base access method. We do not have any control over what the base puts on the DBIDS cards themselves, as the original intent of the card was to provide for base access only.

We (NEXCOM) were told informally, as part of our working group with OSD, that they would be accepting the DD2574 as proof of retirement. This is not in writing so some bases may accept it and some may require our retirement documentation. For our current retiree's that do not get acceptance from the card alone, they will need to obtain a 129 from HR as proof of retirement. We have a retiree hotline number for them to call for general questions to include the DD2574. It is 888-639-2363.

Going forward, our field staff has been informed to give new retiree's that are eligible for this privilege the DD2574 along with their 129 retirement documentation.

Vol 30, Issue 3 Winter 2023

Until next issue, Cheers, Tom Williams

CHAPTER CHATTER

TIDEWATER

Hard to believe another year is over. It seems like just a few years ago we were all worried, thinking and talking about Y2K and how it will or could affect out lives, and here we are in 2024, life is good....

Our Chapter is doing well, holding our own. I think we finally feel like we are recovering from the Covid years of no meetings. We average about 60 people at our meetings and our two 50/50 winners each month usually wins between \$50 and \$70 each. Our Social Baskets are made by Debra Conway who does a great job on them, wine baskets are our favorite. Thank you Debra.

Our November 2023 Food Drive was a "Record Breaker". Our wonderful, kind, generous MEMBERS donated \$1,520 which resulted in giving 1,928 people a meal. A great job by all, thank you so much. "Tidewater Chapter, you are the best".

In 2023 we sent out 453 cards, all were birthdays cards except 3 land they were get well wishes and sympathy. A big thank you to Janice Van Houweling who makes all those nice cards for the guys. I know the post office will sent us a thank you note for buying all those stamps!

I am always trying to improve memberships in our Chapter.All of you Retirees not paying your \$5.00 a year dues can start your New Year off right by becoming a NEREA Tidewater Chapter member.You can call me at 757 340-2935 and I will give you all the information you need to become a member.All dues go towards Scholarships.We need and want your support. Wishing everyone and Happy and Healthy New Year

Stay well, safe and happy. Raye Eaton - President

OAKLAND

It's five o'clock and happy hour as the sun sets over the West Coast & Pacific Ocean.



Hard to believe it's December....just a few weeks before Christmas & New Years. Black Friday, Cyber Monday & on line e-commerce. Traditional brick & mortar stores are challenged by changing shopping patterns. If you live near a Navy Exchange give them your support.

San Francisco Fleet week was held 2 - 10 October 2023. Fleet Week is a 42 year old tradition started by Mayor Feinstein to honor all U.S. military members. The highlight of Fleet week were the Blue Angels. In honor of Mayor Feinstein......who recently passed.....the Blue Angels flew over City Hall during memorial services for Senator Feinstein.

The Oakland Chapter will host a Xmas lunch on Friday Dec 29, 2023 at Pier 29in Alameda near the former NAS Alameda which was closed by BRAC in 1997. The USS Hornet (CV-12) is one of the last remaining vestiges of the Naval Air Station. She is a National Historic Landmark and is open to the public. I'm including a photo of the Navy Resale System Office, West Coast Branch, Oakland from 1972. Their mission was to support Navy Exchanges in Adak, Alaska & Midway Island. Additionally NRSO WCB provided advisory visits to all Navy Exchanges & Commissary Stores on the West Coast & in WESTPAC. The Officer in Charge is CAPT Joe Jones, 3rd row, wearing khakis.

Last but not least....the Oakland chapter will be gaining a new member.

From the NEREA Oakland members......Happy Holidays. Stay safe and well. See you soon in 2024

Lucky Fung

PENSACOLA

Greetings from Pensacola !! Our last meeting was held in Sept 2023 with a Halloween twist. Our speakers were Barbara and Rick Nelson educating us on the Red Crosses opportunities for volunteering. They are currently not only involved in the disaster portion, Mr Nelson is managing the Red Cross Warehouse

and Mrs Nelson is the Red Cross Lead for the medical portion. A huge commitment and selflessness shown by both going out all



hours and locations just to help others in need. Thank You!

Thank you Jelly Belly Bean Boozled for a great laugh with hilarious faces made with uncommon flavors, example; you could either get a lemon drop flavor or rotten egg flavor.



Please log onto our Facebook page to learn more information and stay in touch with fellow local Retirees. Our Facebook Page is Pensacola Chapter Navy Exchange Retired Employees Association please follow us, Our next holiday meeting will have been Dec 13 at Sonny's on Navy Blvd.

Charlene Gilbert - President cmgilbert2@hotmail.com

PACIFIC NORTHWEST



"The NEX Retirees get together for their monthly luncheon on Whidbey Island, WA."

NAPLES, ITALY

Hello from Bella Napoli, dear fellow NEX retirees and friends wherever you are. "Father Time," my wife and my health have said enough is enough. So here I am, entering my second Retirement; NEX Manager and as NEREA Chapter President, as of 31 Dec 2023. The thirty years with the NEX were very rewarding professionally as well as personally. My first assignment with the NEX System was at Sigonella Sicily. I was a young U.S. Navy serviceman when I was assigned at the NSA in Naples Italy, It, where I remained for several years. During this time, I learned that a new U.S. Naval base was being built at Sigonella and that the NEX was looking for a Food/Beverage Manager for the new Enlisted Men's club and a Cafeteria, still in construction. I applied for the job and agreed that I would report to start as soon as I had obtained a discharge from the Navy. Months later upon finishing my tour, I was honorably discharged and headed for Sigonella. Upon my arrival the club was still unfinished, without equipment, furniture, no staff, no stock, nothing on order, nothing existed! That was my initiation to the NEX. From Sigonella I was assigned to; Portsmouth VA, Naples It. Sigonella, NEXCOM Staten Island as Food Services Specialist, Rota

Spain and finally headed to Naples as a Retiree.

During my thirty years with the NEX, I acquired many friends, met many fine people, had great bosses, and great working crews. I will name only a few even though, I have many to mention: AI Araneo, Frank Marshall, John Sullivan, Pete Peugeot, Gomez, CDR Jack Flanagan, Arnie Giannotta, my right hand in Naples, during the various local Labor Union unrests, always loyal, efficient and a friend, Carmen Sacchetti, my

secretary in Naples, also very loyal, morale booster and friend, Vince Simonetti, my Italian assistant, devoted and loyal. Yes indeed, I was very fortunate, proud, and pleased in having met these people. The thirty years were tough, challenging but very gratifying.

As for the NEREA chapter, when I arrived in Naples as a retiree, there was nothing in Naples. The many NEX retirees residing in Naples, had no shopping privileges, or base access, they just did not exist! I immediately started my crusade to form a NEREA Chapter in Naples. I had no idea what lied ahead, the road was arduous and hostile. Finally, after a long battle, the Naples Naval base Commanding officer sent me a letter fully approving the establishment of the Naples NEREA Chapter, NEX Shopping privileges for members and respective spouses. The NEREA Chapter for Italy was Born! For the thirty years that followed, all remained dormant, retirees and their spouses were fully enjoying their well-deserved retirement. Through the years, even though, it may have been believed that I too was dormant, not so, I had to intervene several times to retain all that we had obtained. All ceased on 31 Aug.2023, with the new instruction, effective 01 Sept 2023, the retirees risked losing Base Access, spouses were and still are being denied Base Access. Recently the Base Command has authorized Spouses to access the base as a "signed in visitor." I have been associated with the U.S. Navy for the past 70 years, and I leave with a heavy heart, but very much rewarded and proud in having served the Navy Exchange System and the NEREA family.

Arrivederci and may God bless us all. Sal Grasso



NEW RETIREES / OCTOBER 2023 - DECEMBER 2023

FATIMA ACABADO TIMOTHY ANDERSON LANIE BRANDENBURG MARSHA BROOKS DANITA BROWN **BRYAN BYERS** WILLIAM CLITHERO COLLEEN CONARD **KEITH CROCHET** CHRISTOPHER DAHL **JOHN EARNEST** DEBRA EVERARD **GLORIA HICKS RICHARD IRIARTE** WILLIAM JONES **ROBERT KEHR** TAMMY LEON RAFAEL LEOS PRECILINDA LIBERATO CATHERINE LUGUE **TARINA MACIAS** HOWARD MATHIS **ORIMA MATZELLE-WILLIAMS BRENDA MICHIELSON** WALTER MISORA MAUREEN PHILLIP KIMBERLY PHILLIPS MARIO PINEDA MARSENI ROCHON CARLITO SASI MICHAEL SHARP DONNA SHIM ADOLFO SISON ANITA STATON **TAMMY TRAHAN JACQUELINE VAN WART** LILLIAN VILLAGOMEZ **IMELDA WARD JAMES WEDDINGTON** MELLY WILLIAMS **MERCEDES YOUNG** MARIA ADAMES DE MELO ANGELA ARCHIBEQUE **DONNA ARCHILLA** SUK BARNES **RUTH BAUTISTA KEIKO BEARD**

TAMUNING, GU CANTONMENT, FL PENSACOLA, FL SAINT JOHNS, FL JACKSONVILLE, FL PENSACOLA, FL SIMPSONVILLE, SC MARYSVILLE, WA HARVEY, LA CHINO HILLS, CA **JACKSONVILLE, FL** VIRGINIA BCH, VA NORFOLK.VA SPRING VALLEY, CA VIRGINIA BEACH, VA **JACKSONVILLE BEACH, FL** PENSACOLA, FL CHULA VISTA, CA NATIONAL CITY, CA SAN DIEGO, CA PENSACOLA, FL MACCLENNY, FL GOOSE CREEK, SC NORFOLK, VA **ORANGE PARK, FL** MARYVILLE, WA **VIRGINIA BCH, VA** DEDEDO, GU YIGO, GU CHULA VISTA, CA PENSACOLA, FL PEARL CITY, HI NATIONAL CITY, CA MACON, GA NORWICH, CT PAOLI, IN MANGILAO, GU OAK HARBOR, WA WASHINGTON, DC MARYSVILLE, WA PENSACOLA, FL MIAMI, FL ONTARIO, CA PENSACOLA, FL YIGO, GU WEST COVINA, CA **JACKSONVILLE, FL**

JEROME BLACKWELL LUCY BRANNON SIMPLICIDAD COOPER EFREN CORDIAL RAMONA CORTEZ MAURLINA DELEON VICTORIA DELMENDO ROBERT DUFFY **JULIUS ENGLAND KIM FISHER ROBERTO GALVEZ** ANA GUERRERO LORENA HERMAN **REGINA INGRAM** VICKIE JACKSON NANCY JOHNSON **KENNETH KROGH** DAVID LARA EDITH LEWIS MELISSA MARASIGAN FRANK MARTINEZ LANCE MCCLOSKEY NANCY MEEKS ARIEL MELO BATISTA ALLAN MILLNER **RUBEN ORTIGUERRA** DANILO PANGILINAN SAMSHAD PRASAD WALTER PRESTON EDWIN QUIAMBAO **RICHARD RIDDLE** CHERYL RIGGINS KATHLEEN ROBERTS ELIZABETH SANTOS HERMINIA SARMIENTO LOUIS SCHELP EMMA SCHOMBS ERNESTO SISON DEBORAH SULLIVAN **JON TEAKELL BRENDA TRINIDAD KELLY VANSICKEL** MYONG WILLIAMS JANICE WILLIAMS WILMA WISEMAN

NORFOLK, VA **BROADWAY.VA** NORFOLK, VA MILILANI, HI WAIPAHU, HI CHULA VISTA, CA **JACKSONVILLE, FL** WATERFOD, CT **JACKSONVILLE, FL** CHESAPEAKE.VA CHULA VISTA, CA TAMUNING, GU IMPERIAL BEACH, CA **CANTONMENT, CA** HAMPTON.VA CHESAPEAKE, VA OAK HARBOR, WA UPLAND, CA HARVEY, LA NATIONAL CITY, CA TAMUNING, GU MILTON, FL SUFFOLK, VA MIAMI, FL VIRGINIA BEACH, VA SAN DIEGO, CA NATIONAL CITY, CA EWA BEACH, HI CRESTLINE, CA NATIONAL CITY, CA MILTON, FL VIRGINIA BEACH, VA PORTSMOUTH, VA **VIRGINIA BEACH.VA VIRGINIA BEACH, VA** VIRGINIA BEACH, VA NORFOLK, VA MILPITAS, CA HOMOSASSA, FL CALLAWAY, FL HAGATNA, GU KENT, WA HANFORD, CA JACKSONVILLE, FL SAN DIEGO, CA

2022 DONATIONS NEREA SCHOLARSHIP FUND

The following NEREA members, Chapters and Associations, gave generous donations to the NEREA Scholarship Fund during 2022. On behalf of the students that received scholarships and the NEREA Scholarship Fund, we appreciate your generosity and support. Thank you.

Alvin Rafaloff Audrey P. Smock Beverley R. Medina Brenda J. Mason Carasundia C. Rivers Carl Cosby Alma B. Jackson Catalina F. Castillo Cdr. Bob Brown Charlene M. Gilbert Charlene M. Iwahiro **Charles Marinello** Cheryl Acampora Cynthia Barich Denise A. Spence Doris Nishioka **Dorothy Cholmstrom Dulce B. Seymour** Edward Korolenko Elina K. Norri Elma M. Dendy Elsa F. Crozet Erlinda G. Magsino F. Dennis Roberts Frances Miceli George Horey Gloria M. Russo Gloria S. Pena Iris Levy Jaime M. Ramos James Palmer Janice McDonnell Jay & Barrie Fyfe Johannes Westerkamp Joseph Shiley Julita M. Caragan Kathleen A. Perazzo Kathryn E. Hinnant Kathryn Kirkwood Kazuko Aalseth Lavinia C. Gautreaux Leo Martin Linda M. Crocker

Forest Hills, NY Coronado, CA Mesquite, NV Belle Chasse, LA Silver Spring, MD LaCombe, LA Chesapeake, VA Marina, CA Cocoa FL Milton, FL Honolulu, HI Northampton, PA The Villages, FL Marysville, WA ljamsville, MD Denver, CO Jamestown, NC Hampton,VA Cantonment, FL Orlando, FL Virginia Beach, VA Mystic, CT Waukegan, IL Ingleside,TX Los Angeles, CA Virginia Beach, VA Pembroke Pines, FL Upper Marlboro, MD Delray Beach, FL Staten Island, NY Brooklyn, NY Manchester, N Williamsburg, VA Oak Harbor, WA Tarpon Springs, FL Virginia Beach, VA Virginia Beach, VA Pensacola, FL Goose Creek, SC Silverdale, WA Fleming Island, FL Los Angeles, CA Forestdale, MA

Lola Elliott Lucille T. Luongo Lucky Fung Margaret A.Vitola Marilyn McDonald Marion E. Tierney Mary T. Carroll Mary/Arthur LaValle Merlta M. Moises Michael Good Mr/Mrs Gary King Nancy E. Dubreuil Nerea National Paul J.Vitola, Sr Paula Di Clerico Raye Eaton Regina V. Raposa Renate U. Holt Richard M.Yakovleff Robert M. Bianchi Robert W. Sutton Rosalinda P. Domingo S. R. Condon Sandra J. Carroll Sarah J. Abernathy Silvia Asias Sonia G. Dionela Steven C. Benz Susan E. Mastantuoni Susan H. Lewis Ted Childers **Tess Paquette** Thomas Cunningham Thordis Havey Tom and Dawn Williams Tracy F. Murray William Aydlett William J.Vallely Wm/Shirley Harper Yvonne S. Musgrove **Yvonne Wilkins** Zenaida R.Alaras Zhivko I. Dimov

Virginia Beach, VA Ringwood, NJ San Francisco, CA Chesapeake, VA Virginia Beach, VA Lincroft, NI Houston,TX Little Ferry, N Seaside, CA Castle Hayne, NC LaMesa, CA Portsmouth, RI Virginia Beach, VA Surprise, AZ Newport News,VA Virginia Beach, VA Oak Harbor, WA Orange Park, FL Silver Spring, MD Virginia Beach, VA Winlock,WA San Diego, CA Sun City West, AZ Corryton, TN lacksonville, FL Chesapeake, VA National City, CA Silverdale, WA FPO.AE San Antonio, TX LaMesa. CA San Diego, CA Chesapeake, VA Biloxi, MS Virginia Beach, VA Virginia Beach, VA Charleston, SC Knoxville, TN Gainesville, VA Camano Island, WA Oak Harbor, WA Altantic Beach, FL Phoenix, AZ

NEXTRIVIA - CHALLENGE YOUR BRAIN

I. What is the name of the annual award given to a Navy Lodge for its achievements in guest satisfaction, associate experience, commitment to qualify and focus on providing outstanding value to the Navy?

2. Military families know, moving is a way of life. In 2011, military family members comprised 27 percent of the NEX workforce. What was the program called, implemented in 1998, that helped ease the stress of moving by making sure associates didn't need to find a new job when a spouse gets transferred to a new duty station.

3. 2,313 employees in Department M-1 had a sales average of \$5,399 per person in FY 1969. What department was M-1?

4. A test facility, with room for 12 testers, was set up at NEXCOM headquarters in 1996 to test versions of all headquarters and field systems. By what name was this testing laboratory known?

5. The NEX private label brand Harbor Home provides a wide range of home products including bedding and towels. What year was the Harbor Home private label brand introduced?

6. After implementing Oracle point-of-service (ORPOS) in all CONUS locations, ORPOS was scheduled for implementation in OCONUS locations in what year? Was it 2013, 2014, 2015 or 2016?

7. A totally automated video movie rental vending machine was tested at NEX Little Creek, with a rental rate of \$2.50 a title in 1987. This service was one of the first of its kind on any military installation in the world. What was the name of this automated vending machine?

8. What was the name of the once a year fund raising event where NEX employees joined with other Local, State and Federal Government agencies to raise funds for those less fortunate.

9. If you were an employee of NEX 090-012, would you have worked in Crane Illinois, Crane Indiana or Crane Iowa?

Answers on the bottom of the next page.

THANKS FOR YOUR SERVICE

In 1979 there were more than 30 million veterans in the country. More than 12 million of whom served in WWI and II.

Half of our NEX associates worldwide are either Veterans, Retired Military or Family Members.

RECENTLY DECEASED

PHYLLIS AGUILAR MARIQUITA BALETO JOAN BARSEL ZITA CULLINAN LULA DENDY EDUARDO GEMINA CYNTHIA GRANGER JOYCE GRAVATT GERALDINE KEARNEY MELITTA MCDONALD-HOUSE ARTHUR MORRIS

Pensacola, FL Hagatna,Guam Doylestown, PA Rancho Cucamonga, CA Philadelphia, PA Virginia Beach,VA Gulfport, MS Jacksonville, FL Suffolk,VA Seaside, CA Orange Park, FL WILLIE NASH CLARA REEVES JOYCE SHANHOLTZ LAMBERTO TAYAG DOROTHY WALLACE WILLESTER WALLACE WILLESTER WALTON LOLA WILSON FUMIKO ZIALCITA GEORGE HOREY North Chicago, IL Vitginia Beach, VA Coranado, CA Stockton, CA Oxnard, CA Atlantic Beach, FL Norfolk, VA Tamuning, Guam Virginia Beach, VA

DIDYOU KNOW

- 1960 NSSO assumed control of the Navy Uniform Shop which included a production factory mail order department, and retail clothing store.
- 1967 A separate department (J2) began operations. With increasing sales and additional beauty salons being opened, a breakaway department from combined beauty/barbershop operations was warranted.
- 1971 The Navy Resale System Office reorganized its headquarters buying functions to consolidate all non-merchandise purchasing functions in a single office.
- 1976 Navy Exchanges assumed control of 85 Clothing and Small Store operations and established separate L-1 departments for items of uniform. Like items in both L-1 and E-1 departments were displayed side-by-side for shopper comparison and personal preference.
- 1980 NAVRESSO was given management of the Navy Clothing and Textile Research Facility.
- 1987 136 Navy exchanges, 80 commissaries, 363 ships stores, 113 Navy Uniform Centers and 41 Navy Lodges employed about 27,000 civilian personnel. About 1,400 military personnel were assigned to resale activities ashore. Ship stores were staffed by Navy personnel assigned by the Ship's Commanding Officer from the crew. A chart reflecting employment numbers for years 1988 - 1992 is found on page 8.

- 1991 Reservists receive full exchange privileges.
- 1993 NEXCOM's civilian recreation and social committee sponsored a farewell to New York and Hail to Norfolk dinner dance.
- 1997 A trailer outside NEXCOM's Beverly headquarters building was transformed into the Modernization University. MOD U, as it was known, operated under a coordinated "train the trainer" concept. Attendees for MOD U spent 5 1/2 days/49 hours in training, and then returned to their exchanges to train other associations on what they had learned.
- 2011 NEX Guam's float, which was the first float made with participation from the entire NEX Guam family, was recognized as the Top Float in the Guam Liberation Day Parade.
- 2017 NEXCOM Headquarter's Micro Market opens with first day sales of \$550. Self-service, selfcheckout Micro Markets provide fresh food, hot and cold beverages and healthy and traditional snack items.
- 2021 The Harbor Home by Sealy mattress collection was introduced.
- 2023 Navy Gateway Inns & Suites (NGIS) offers more than 22,000 guest rooms at 61 Navy installations worldwide. Accommodations are available for active duty, reservists, retirees, NAF or Dod civilians, and sponsored guests.
- The Carlson Award. The 2016 Navy Lodge of the Year award went to Navy Lodge Jacksonville. The winner in the medium category was Navy Lodge Key West and the winner in the large category was Navy Lodge Yokosuka.
- 2. Continuity of Employment Program
- 3. Laundry
- 4. NEXLAB
- 5. 1997

6. 2015

- 7. Find the answer on page 9
- Combined Federal Campaign. In 1972 Naval Station San Diego ended its campaign with a total contribution of \$4570, beating 1971 totals by \$1711. In 1990 NAVRESSO employees contributed \$24,408, an increase of \$2,095 over 1989.
- 9. Crane, Indiana

MEMORIES



Self Study Courses - How many did you take? Are your Certificates still in the same metal frames?



NEREA convention Charleston SC May 2013



If case you forget, Staten Island Ferry fare increased from 5 to 25 cents in 1975.



Did you cross the bridge or ride the ferry when TDY to Headquarters?



Personnel Mangers Conference 1976

EMPLOYMENT CHART # of Navy Exchange System Employees

THOUSANDS THOUSANDS Thousand the second se



Navy Exchange Service Command future INFORMATION BULLETIN

Published by Navy Exchange Service Command Human Resources Group 98-06

10 March 1998

PERFORMANCE APPRAISAL GOAL/OBJECTIVE (NEXCENs and NAVY EXCHANGES)

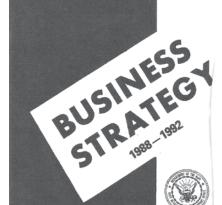


Answer to trivia question #7.

OPERATING HIGHLIGHTS FISCAL YEAR 1958

TOTAL SALES for entire resale system — up 7 per cent.

- MONTHLY PER CAPITA system sales up 11.6 per cent.
- TOTAL PROFITS for recreation up 1 per cent.
- NAVY EXCHANGES
 - Sales up almost 5 per cent.
- Retail Inventories down by \$1 million from June 1957.
- Retail Stock Turnover improved to 5.9. Improvement in both continental and overseas.
- Inventory More Than One Year Old down 80 per cent, 1.3 per cent of inventory.
- Inventory Shortages .93 per cent of sales. Net Profit — largest in Exchange program his-
- tory, at 5.8 per cent of sales.



navy exchange program

Managing Your Career

focus

in an effort to attract, develop and retain highly qualified people, the Navy Exchange System will be **Implementing the Career** Management Program. This program is available to all exempt associates within pay bands NF-3 through NF-5 who have at least two years experience within the system, have received a rating no lower than outstanding on their last two performance reviews and are in positions requiring a signed statement of mobility.

The purpose of the program is to develop a pool of fully trained and qualified associates who would be eligible to assume key management positions as they become available.

Associates who enroll in the program will be required to complete a number of educational and skill-building assignments. In return for their participation, associates receive priority placement in career building opportunities offered through NEXCOM. They may also be promoted to a higher pay band without further competition

The Career Management Program is currently scheduled to be rolled out before the end of the year. Look for more information in the upcoming weeks.

1995

DIRECTORY

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Peggy Vitola (A) Tel: 757-436-9641 E-mail: peggyvitola@gmail.com The letters A and B indicate the election cycle for the positions held by each board member. Each person on the board is elected for a two year tour and one half of the group is considered for election each year to insure continuity on the board.

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Look at the back page of the newsletter next to your name. If the year after your name is 2022, this will be the last newsletter you will receive until you pay your dues which is \$10. The address is at the bottom of the NEREA Dues Coupon also on the back page.

GOOD TO KNOW

NEXCOM HUMAN RESOURCES CONTACT Toll free: 1-888-639-2363

Routine requests for information about your retirement benefits or medical coverage, can usually be handled by calling the following person at the toll free number.

Mrs. Melissa Allen – Benefits Insurance Examiner

Technical questions or requests for information and/or specific actions are more effective if they are submitted in writing to:

NAVY EXCHANGE SERVICE COMMAND Retirement Department 3280 Virginia Beach Blvd. Virginia Beach,VA 23452-5724 It is suggested that you retain copies of all your benefits correspondence for your records. You may also contact your nearest Navy Exchange for additional assistance person at the toll free number noted above.

ADDRESS CHANGES

If your mailing address changes, be sure to notify NEREA so that you will continue to receive our Newsletter. Please send your change of address – old and new – to the NEREA POST OFFICE BOX.

Please note that you must advise NEREA, NEXCOM and Bank of New York, Mellon separately of any address changes. If you are currently receiving a Navy Exchange System Annuity, be sure to notify the John Hancock Insurance Company, the paying agent for the annuity. The address for John Hancock is:

John Hancock Mutual Life Insurance Company 200 Berkeley Street Boston, MA. 02117 Toll Free Number 1-800-624-5155

Questions concerning direct deposit of your Bank of New York Mellon retirement check please call 1-800-418-0273 FAX 1-877-358-9729 email: bdpensionphone@bnymellon.com

NEREA IS ON FACEBOOK! @NEREA

We want to remind you that a Facebook page has been created to assist in connecting our many Navy Exchange Retirees.

If you have any pictures or information that you would like to post please send them to: nereanational@gmail.com

NEW EMAIL ADDRESS FOR NEREA

It is: nereanational@gmail.com

This is for you if have questions or things to share. We care!

NEREA NEWSLETTER AVAILABLE ON WEBSITE

The NEREA Newsletter is now available on our website: http://www.nerea.org/.

We are currently paying over \$2,300 to publish and distribute printed copies of each newsletter. We can reduce these costs by eliminating distribution of printed copies to those NEREA members with internet access. You can now view the newsletter in color and, if you want, print a copy at home.

Please let us know if you want to help us save money by sending us an email to: nereanational@gmail.com and ask us to delete your name from our mailing list. And Thanks!

SEND USYOUR MEMORIES

Please email Memory Section articles or pictures you would like to share to nereanational@gmail.com

Please send separate checks for Dues and Scholarship Donations since checks are deposited in different bank accounts

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